





TWO

WINNING STRATEGIES



For job search & career development



By: Landis Jackson, SHRM, CPHR
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LANDIS JACKSON
Human Resources Consulting



TalentPool

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Purpose

“If you can tune into your purpose and really align with it, setting goals so that your vision is an expression of that purpose, then life flows much more easily.”

Jack Canfield



Alignment



Does your professional and personal life align with a common purpose?



How do you feel when you have reached this alignment?



Factors to consider

External & internal factors that influence the workplace, which will impact your purpose.



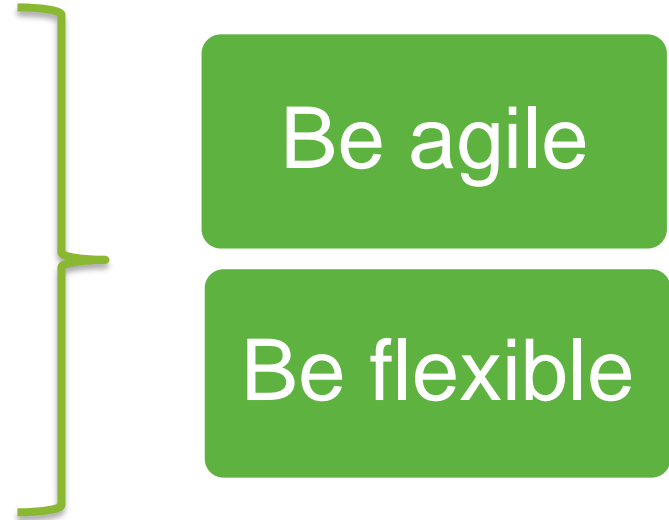
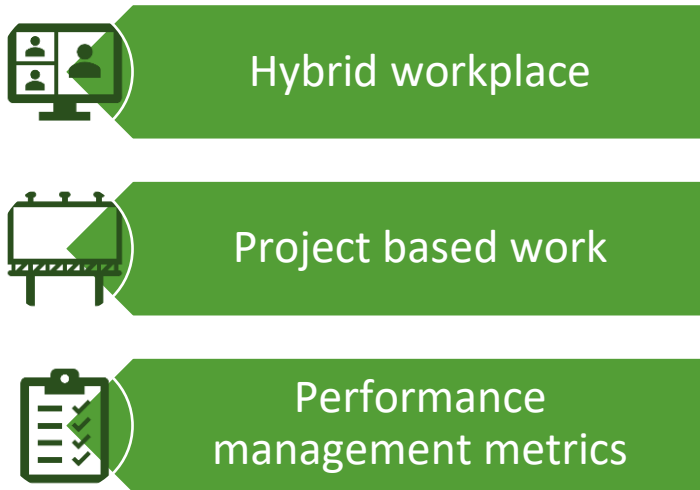
External - what's happening globally? OR within the industry?



Internal - what's happening within an organization? OR within yourself?

What actions should you be living?

External factors:



What actions should you be living?

Internal factors:



Comfortable with technology



Resourceful



Productive



Communicate with team members
and manager



As a job seeker, you should



Invest in your continuous self development

Human skills

Technical skills

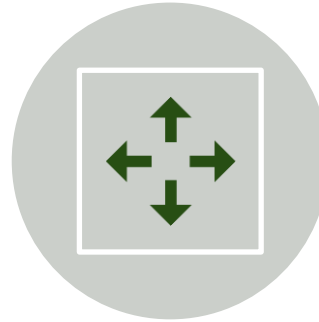
Upskilling OR reskilling your competencies



As a job seeker, you should



CONSIDER NEW
JOB



CHANGE
CAREER PATH



Become more resilient - HOW ?



Focus on what motivates you



Set priorities each work day



Make plans to achieve priorities



Integrate daily things that matter in your professional and personal life



While job seeking:

Select

Select 10 organizations you are interested in working

- Follow on social media

Research

Research different job titles that you can offer value:

- Technical and transfer skills

Update

Update your portfolio which resonates your purpose

- Resume, Cover Letter, LinkedIn profile

Develop

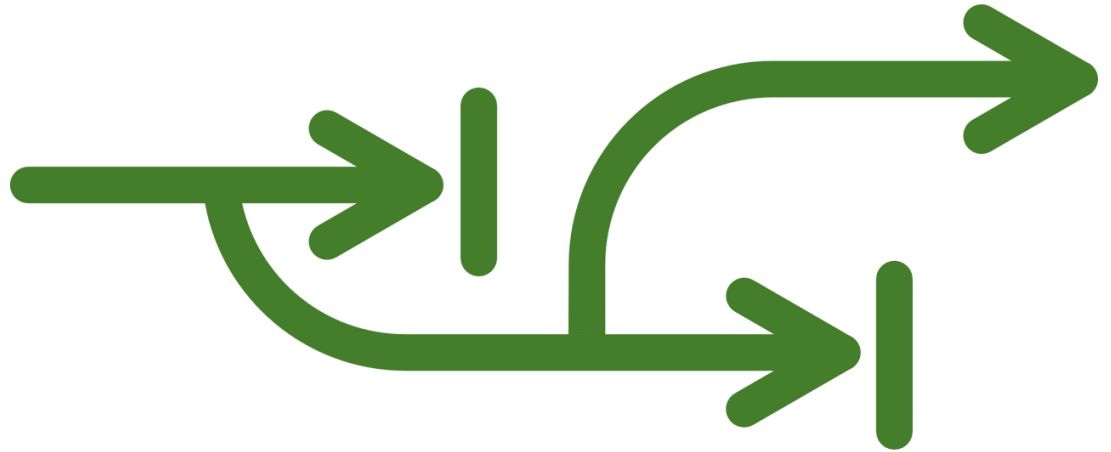
Develop your network

- Reach out to have conversation
- Engage in Mentorship

Adaptability

“Enjoying success requires the ability to adapt. Only by being open to change will you have a true opportunity to get the most from your talent.”

Nolan Ryan



Respond to change - HOW?

Think about when you have positively responded to change

- What kind of change was it?
- Why did you perceive this change positively?

Think about when you have negatively responded to change

- What kind of change was it?
- Why did you perceive this change negatively?

AWARENESS

PERCEPTION

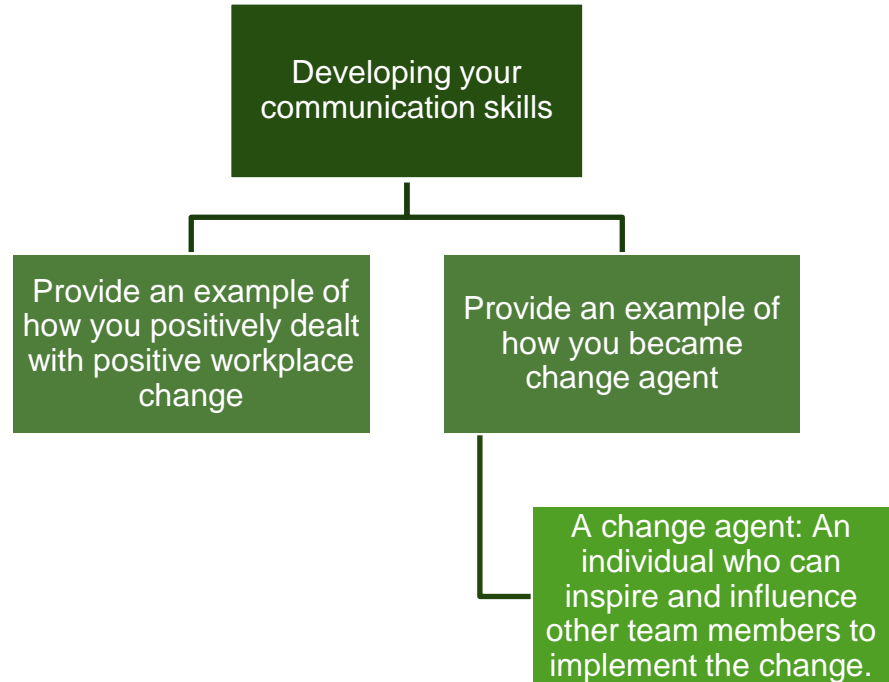
DISPLAY

Adaptability

- How do you adjust to new opportunities/challenges?
- Employers through 2022 Skills Outlook in World Economic Forum are identifying *Adaptability* as one of the top skills:
 - **Creativity**
 - **Critical Thinking**
 - **Complex Problem Solving**



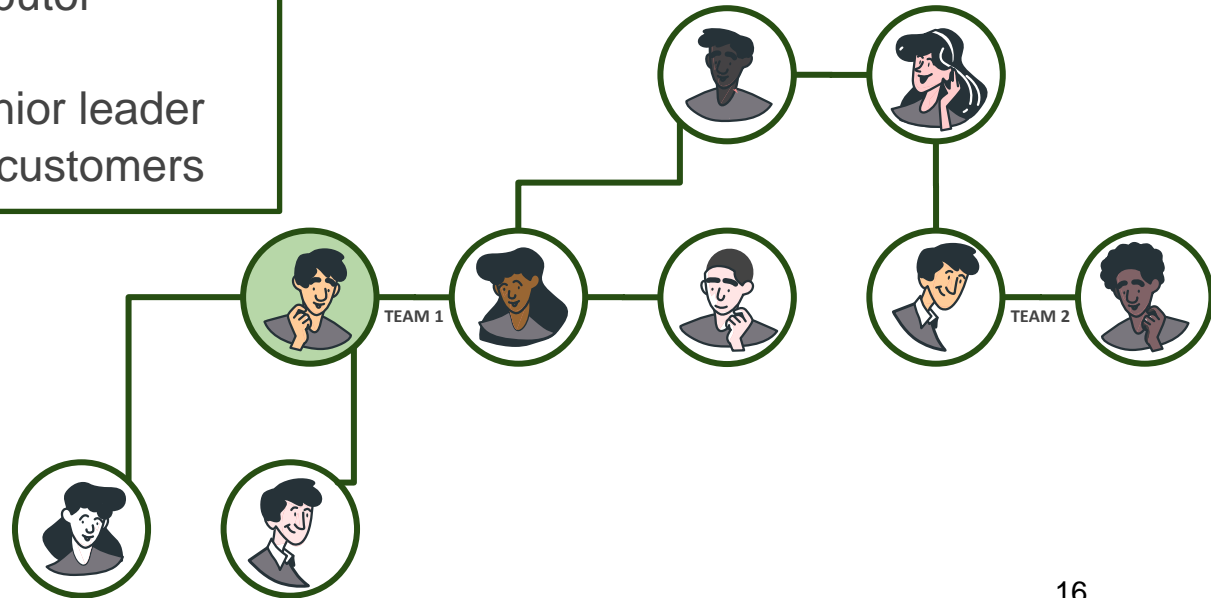
Demonstrate adaptability as a job seeker by:



Demonstrate adaptability as a job seeker by:

Highlighting interpersonal skills:

- As an individual contributor
- As a team member
- When working with senior leader
- When interacting with customers



Demonstrate adaptability as a job seeker by:


- Describing your problem-solving skills
 - Share stories of your problem solving in the workplace
 - Be specific in your stories



Demonstrate
adaptability
as a job
seeker by:

Enhancing your thinking
skills which stimulates
innovative ideas

- Share stories of thinking skills you applied to problems in the workplace
- Highlight examples of innovative ideas you have proposed in the workplace (technical or social)



Your turn -
Any
questions?



References

World Economic Forum. (2019, May 01). *2022 Future Work Skills Outlook*. Retrieved July 10, 2021, from Humantific:
https://www.humantific.com/post/2022-future-work-skills-outlook?fbclid=IwAR3V-Uos7mxYwQw72r_VHMNXjoEghiR0geVISKI-qsm-iXyTwwPwniR-2kk

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