



**Nurse Next Door™**  
home care services

## **CAREGIVER / HCA POSITION**

Is your heart the biggest part of you? Are you a Health Care Aide or Caregiver? If so, we really want to meet you! We are an elder care company dedicated to improving the quality of life for seniors by providing services that help them remain independent in their own homes.

With the current environment surrounding COVID-19, more clients and their families are self-isolating, and many seniors are left without their typical caregivers and family members. We are looking for passionate caregivers to play integral roles in helping our community move forward. Your safety is the uppermost priority and you will be able to provide care in a safe environment with appropriate PPE and measurements to maintain a safe environment.

At Nurse Next Door, we truly believe that Caregivers are at the heart of what we do.

Happy Caregivers = Happy Clients = Happier Aging

We are proud to have a culture that empowers our Caregivers to go beyond providing the basics, helping us identify ways of infusing Happier Aging into client visits. Our Caregivers are key in helping us deliver on those WOW experiences that set us apart.

### ***Our People Promise:***

You love coming to work.

You are treated with kindness, and have found belonging at Nurse Next Door. You have strong relationships with your clients, your coworkers and your leader. You are committed to your job, and have flexibility in how you manage your time. You see the possibility of Caregiving as a career, and your leader is helping you achieve this.

You are appreciated for the work you put in, and given the freedom to care for your clients the way you would care for your mom or dad. You feel engaged and want to make lives better — and you're having fun along the way.

### **BENEFITS/COMPENSATION**

- Flexible Schedule - Availability submitted on a monthly basis
- Orientation and training programs for new employees
- Ability to choose the areas of the city you want to work in
- Starting hourly wage is \$17.00/hour
- Wage increase opportunities based on performance yearly
- Complimentary continuing education seminars held monthly
- Minimum shift lengths
- Local Calgary office - Offering support and assistance to employees
- Multiple incentive programs available

### **RESPONSIBILITIES:**

- Follow each client's personalized care plan by assisting with activities of daily living
- Assist with personal hygiene
- Medication reminders



**Nurse Next Door™**  
*home care services*

- Housekeeping duties
- Assist with errands / special outings
- Meal planning and preparation
- May perform manual (1 person assist) and/or operate mechanical lifts
- Provide companionship and conversation
- Meet the safety needs of your client at all times
- Complete written documentation on a shift-to-shift basis

**QUALIFICATIONS:**

- Current CPR Certificate
- **COVID-19 Vaccine Required**
- HCA or Nursing degree from another country
- Criminal Record Check with Vulnerable Sector Search (within 1 year)
- Negative TB test results
- Excellent verbal and written communication
- Ability to work independently
- Able to travel from client to client in a timely fashion. Drivers with their own vehicle will be an asset.

**If you are interested in applying, please email your resume and applicable documents to:**

**[kate.byrnes@nursenextdoor.com](mailto:kate.byrnes@nursenextdoor.com)**